



**Sustainability  
Policy  
ISO 21401**

Rev. 0 10/12/2024

**Joivy Campus Srl** applies and promotes this Sustainability Policy at all its accommodation facilities, in accordance with the UNI EN ISO 21401:2019 standards.

Through the creation of this document, the Management seeks to outline the procedures to ensure to the Company:

- the tools to identify and address risks and opportunities related to its context and objectives, considering, at every step, the compliance with environmental, social, and economic sustainability requirements in the accommodation facilities of the tourism industry, both by workers and guests.

In particular:

- a. Implement, maintain, and improve sustainable practices in its operations.
- b. Ensure compliance with the defined sustainability policy;
- c. Achieve continuous and consistent improvement of its performance, which is planned and reviewed over time.

**Joivy Campus** Management, aware that the Quality and Sustainability Policy is an integral part of the general policy and business strategies, ensures that it is:

- a. appropriate to the objectives and to the context of its company and supports its strategic directions.
- b. a framework for determining new and ambitious goals aimed at pursuing continuous improvement.

The Sustainability Policy of **Joivy Campus**, by the firm will of its Management, is based on four fundamental pillars:

1. COMMITMENT TO REDUCING THE ENVIRONMENTAL FOOTPRINT AND CONSUMPTION IN DECISION-MAKING
2. INVOLVEMENT AND SATISFACTION OF ALL STAKEHOLDERS, INCLUDING STAFF AND CUSTOMERS, IN SOCIAL AND PROFESSIONAL INTERACTIONS
3. MUTUAL BENEFIT RELATIONSHIPS BETWEEN THE COMPANY, THE TERRITORY, AND THE COMMUNITY
4. TRANSPARENCY AND EFFICIENCY IN ECONOMIC MANAGEMENT AND PLANNING OF ACTIVITIES

**The Management**  
10/01/2025